

WILLS AND BEQUEST POLICY

POLICY

See also the 'Financial Protection Policy and also the Mental Capacity Act: Handling Service Users Money policies, which are also relevant here.

Under no circumstances should Care Workers seek, invite or accept an offer of any bequest or consideration in a Service User's Will, either for themselves or any third party.

PROCEDURE

Unsolicited offers should be disclosed to your Care Manager, who will discuss the matter with your Service User, the personal Care Worker, relatives or other advocate, as appropriate, in order to explain the MOONSTONE CARE UK policy.

If a request is made to you without your prior knowledge, it should be disclosed to the Care Manager. Following discussion with you and the heirs of the Service User, provided that your Care Manager is satisfied that this policy has been complied with, the bequest may be accepted.

If a bequest of money is made to a MOONSTONE CARE UK employee office, it will be used to fund training or home care for a person nominated by a charity.

Those providing care to vulnerable people may acquire an unusually strong position of influence over Service User. To avoid accusations of improper conduct you should refuse to advise your Service User on the making of a Will, as doing so may make the Will invalid. Service Users should be referred to a Solicitor or other independent advisor.

Failure to comply this policy will constitute a disciplinary offence.